

A small group of Baltimore HR leaders, figuring out AI and work together.

It is moving faster than any one company can solve alone.

CHROs and senior HR leaders are making calls right now that nobody has made before. What jobs look like next year. Which skills matter. Where AI helps and where it hurts.

88%

of organizations already use AI in at least one business function — and most are still early.

MCKINSEY, STATE OF AI, 2025

/ So we are building a room where a small group works on it together.

Zero.

FIRST OF ITS KIND

U.S. cities have organized their HR executives around AI and workforce transition. There is no model to borrow — so this group writes one.

01

Learn.

Every session brings in people working at the front edge of this — AI builders, tech companies, educators, consultants, and nonprofits — so this room sees what is coming next.

TAKE BACK WHAT APPLIES

02

Work together.

Members make commitments — changes inside our own organizations, and shared ones that back city work already happening.

INSIDE OUT, OUTSIDE IN

03

Share it.

The work goes public. Your company is named as one of the first to move, and your voice carries into the wider conversation.

EARLY WORK GETS WATCHED

There is no cost.

No dues, no sponsorship, and no vendor selling from the front of the room. An HR leader built this for HR leaders, and the partners around it are giving their time.

KICKING OFF LATE FALL

- *A small room, where everyone connects.*
- A few times a year, inside Baltimore workplaces. Learning content and design ideas are shaped with a support committee of workforce partners, universities, consultants, nonprofits, CEOs, and champions.
- Opt into the impact areas you care about — podcasts, contributing to studies, building or teaching education programming.

Baltimore can be the first city to show what employers can do together on AI and work. That starts with a small group willing to try.

START THE CONVERSATION

baltimorehrcollaborative.org

BY INVITATION

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