

AI is changing work in Baltimore. Shape it, or inherit it.

1 in 4

Baltimore households lack a basic digital device — the tool AI training runs on.

BALTIMORE CITY OFFICE OF BROADBAND AND DIGITAL EQUITY

HR leaders see the company view. This is where the wider view comes in.

Baltimore already has boards, universities, funders, and major employers — each seeing a piece of the picture. HR leaders see the piece that decides the rest. Which roles change. Who gets hired. Whether new tools and training reach the workers who need them most.

/ No city has organized its HR leaders around this. So we are opening that room to the partners who can widen the view.

Zero.

FIRST OF ITS KIND

U.S. cities have organized their HR executives around AI and workforce transition this way. There is no model to borrow — whoever helps build the first one helps write it.

01

Host or fund.

Give space for the room, or cover what it costs to run one well. The room, the meal, the person who leads it.

NO DUES, NO SPONSORSHIP DECK

02

Lend expertise.

Help shape a session, guide a hard conversation, or bring your own research and tools into the room.

SKILL COUNTS AS MUCH AS MONEY

03

Open a door.

Connect us to the people, places, and organizations that belong in this work.

ACCESS MATTERS JUST AS MUCH

This work stays independent.

No sales pitches in the room. No partner directs the work. Answers are only ever shared as group totals, never by name.

KICKING OFF LATE FALL

- *A few times a year, inside Baltimore workplaces.*
- Partner conversations are already underway.
- Sessions are shaped with a support committee of workforce partners, universities, consultants, nonprofits, and CEOs.

Baltimore can be the first city to show what employers can do together on AI and work. Partners are how that gets built.

LET'S TALK

baltimorehrcollaborative.org

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WHAT PARTNERS GET

- Your name in the room where this gets decided.
- A seat in the conversation, not just a spot on a sponsor list.
- A chance to test new ideas with the people actually doing this work.
- The option to go further — podcasts, research, teaching, and other wraparound work, if it fits.
- Early standing in something built at community scale, and the credit that comes from being first.