

YOUR READ SHAPES WHAT COMES NEXT

This is early on purpose.

Your read decides what the Collaborative becomes, what it tackles first, and who else belongs in the room.

HOW TO USE THIS

Call out your top three by number. Then tell us what we are missing.

A What would be most useful to you?

- 01 Honest talk with peers who get it
- 02 Baltimore-specific insight, not just national trends
- 03 Something solid to bring back to your team or leadership
- 04 Help thinking through how roles are changing
- 05 New connections to training partners and talent
- 06 Design work with vendors and partners on what they build
- 07 My name or my company's name on the work
- 08 Group insights I can take back to stay relevant
- 09 Contributing to written pieces
- 10 Other: _____

B What do you want to learn or discuss?

- 01 Redesigning jobs and roles around AI
- 02 Skills-based hiring, beyond the degree
- 03 Better ways to learn new skills and move within an organization
- 04 Measuring AI's real impact on the workforce
- 05 Fair AI transitions that keep worker trust
- 06 Entry-level and frontline pathways
- 07 How AI affects fairness across Baltimore
- 08 What peers are actually doing
- 09 What AI means for pay — for example, how managing agents changes a role
- 10 How benefits should evolve, like physical movement when hands leave the keyboard
- 11 Baltimore resources we could fold in, even as an employee opt-in
- 12 Other: _____

C. For the conversation

- 01 What should Baltimore's employers do together that none can do alone?
- 02 What would make this group feel serious, useful, and trusted?
- 03 Who should we bring in to speak or teach on these?

THE ONES THAT MATTER MOST

"One year from now, I'd be proud if this group helped Baltimore _____"

"Why does community matter as work changes?"

